Student Bullying Prevention Policy

PURPOSE

Blackburn High School is committed to providing a safe and respectful learning environment where bullying will not be tolerated.

The purpose of this policy is to:

- explain the definition of bullying so that there is shared understanding amongst all members of the Blackburn High School community.
- make clear that no form of bullying at Blackburn High School will be tolerated.
- outline the strategies and programs in place and/or an Assistant Principal to resolve the incident.
- ensure that all reported incidents of bullying are appropriately investigated and addressed by either the child's Mentor or Classroom Teacher, in conjunction with the child's House leadership team and an Assistant Principal.
- ensure that support is provided to students who may be affected by bullying behaviour (including targets, bystanders and students engaging in bullying behaviour).

students involved.

urn High School acknowledges that school
ve a D taims to prevent, address and respond to student bullying behaviour. Blackburn High School recognises that there are many other types of inappropriate student behaviours that do not meet the definition of bullying which are also unacceptable at our School. These other inappropriate behaviours will be managed in accordance with our:

- Student Code of Conduct
- Student Wellbeing and Engagement Policy
- Inclusion and Diversity policy
- BHS Statement of Values and School Philosophy

This policy applies to all school activities, including camps, excursions and on-line activities. It also applies to bullying behaviour between students that occurs outside of school hours, where the behaviour impacts on student wellbeing and safety at school.

resolve conflict in a non-aggressive and constructive way.

- Students are encouraged to look out for each other and to talk to their Mentor and/or classroom teachers and older peers about any bullying they have experienced or witnessed.

For further information about our engagement and wellbeing initiatives, refer to:

- Student Wellbeing and Engagement policy

INCIDENT RESPONSE

Reporting concerns to Blackburn High School

Bullying is not tolerated at our school. We ensure bullying behaviour is identified and addressed with appropriate and proportionate consequences. All bullying complaints will be taken seriously and responded to sensitively.

Students who may be experiencing bullying behaviour, or students who have witnessed bullying behaviour, are encouraged to report their concerns to School staff or another trusted adult as soon as possible.

Our ability to effectively reduce and eliminate bullying behaviour is greatly affected by students and/or parents and carers reporting concerning behaviour as soon as possible, so that the responses implemented by Blackburn High School are timely and appropriate in the circumstances.

We encourage students to speak to their Mentor and/or classroom teachers. However, students are welcome to discuss their concerns with any trusted member of staff including Wellbeing team members, School Nurse, 7.815 0 Td1 (im),rou7eseitaotrship(c)-4.9 (t)-67imsa e(o)-9.4 (t)-2h(llb)2.2 (e).9 ( )]TJ 0 Tc 0